



Identity Access Management Evaluation Checklist

Plow Networks

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Use this checklist to evaluate your current identity access management approach or assess potential solutions. Rate each area honestly—the goal is identifying gaps, not scoring points.

How to Use This Checklist

- Check items you can confidently answer YES to
- Leave unchecked items you cannot verify or that don't apply
- Use the notes column to capture specific gaps or concerns

Section 1: Current State Assessment

Authentication

Capability	Notes / Gaps
<input type="checkbox"/> MFA enforced for all users (not just admins)	
<input type="checkbox"/> Conditional access policies based on risk signals	
<input type="checkbox"/> SSO implemented for all major applications	
<input type="checkbox"/> Password policies meet current standards	
<input type="checkbox"/> Device trust verification for access decisions	

Authorization

Capability	Notes / Gaps
<input type="checkbox"/> Role-based access control (RBAC) implemented	
<input type="checkbox"/> Access permissions documented and current	
<input type="checkbox"/> Least privilege principle enforced	
<input type="checkbox"/> Segregation of duties for sensitive functions	
<input type="checkbox"/> Access reviews conducted at least quarterly	

Administration (Identity Lifecycle)

Capability	Notes / Gaps
<input type="checkbox"/> Automated provisioning from HR system	
<input type="checkbox"/> Deprovisioning occurs within 24 hours of termination	
<input type="checkbox"/> Role changes trigger access adjustment	
<input type="checkbox"/> Contractor/temp access has defined expiration	
<input type="checkbox"/> Orphaned accounts identified and removed	

Audit & Compliance

Capability	Notes / Gaps
<input type="checkbox"/> Complete audit logs for access events	
<input type="checkbox"/> Can produce access reports in under 1 hour	
<input type="checkbox"/> Access review documentation maintained	
<input type="checkbox"/> Privileged access logging and monitoring	
<input type="checkbox"/> Compliance reports available for HIPAA/SOX/SOC 2	

Section 2: Privileged Access Inventory

List all privileged/admin accounts in your environment. If you cannot complete this section quickly, that itself indicates a gap.

System/Application	# of Admin Accounts	Last Review Date	MFA Enabled?
Azure AD Global Admin			
Domain Administrators			
Exchange Admin			
SharePoint Admin			
Database Admin			

Section 3: Solution Evaluation Criteria

Use these questions when evaluating IAM solutions or managed service providers.

Question to Ask	Response / Notes
How does this integrate with our existing Azure AD / Microsoft 365 environment?	
Can you demonstrate automated provisioning and deprovisioning from an HR system trigger?	
Show me how to produce a complete user access report right now.	
What does the implementation timeline look like for a company our size?	
How does licensing scale as we add users?	
Who provides support—and what's the escalation path for critical issues?	
What compliance reports are available out of the box (HIPAA, SOX, SOC 2)?	

Section 4: Gap Analysis Summary

Count your checked items from Section 1 and assess your overall readiness.

Category	Items Checked	Out of Total
Authentication		/ 5
Authorization		/ 5
Administration		/ 5
Audit & Compliance		/ 5
TOTAL		/ 20

Score Interpretation

16-20: Strong foundation—focus on optimization and advanced capabilities

11-15: Moderate gaps—prioritize critical controls before expansion

6-10: Significant gaps—immediate attention required for compliance risk

0-5: Foundational rebuild needed—consider expert assessment

Next Steps

Based on your assessment, consider these actions:

- Schedule an IAM assessment with a qualified partner
- Review Azure AD Premium capabilities you may not be using
- Document your privileged access inventory completely
- Identify your top 3 compliance gaps for immediate action

Ready to Close the Gaps?

Plow Networks helps mid-sized companies build IAM programs that protect their business without overwhelming IT teams.

[Schedule an IAM Assessment →](#)